#### The German Union System and the Structure of ver.di | ver.di Bildung + Beratung

#### Deutscher Gewerkschaftsbund (DGB) ca. 5,6 million members

















Unions outside DGB

#### FIVE SECTOR-SPECIFIC SUBDIVISIONS ("FACHBEREICHE", FB) | COLLECTIVE BARGAINING POWER



ver di

- Financial Services
- Communications & Technology
- Utilities & Waste Management
- Culture

B

- Public & Private Services
- Social Insurance
- Transportation

C

- Healthcare
- Social Services
- Education & Research

D

Trades & Commerce

E

Postal Service, Delivery & Logistics

#### FORMAL IDENTITY AND INTEREST GROUPS WITHIN VER.DI

- Civil Servants
- Labourers
- Unemployed Members
- Self-employed Members
- Youth

• Women in ver.di

- Queers
- Seniors
- Master Craftspeople, Technicians, Engineers
- Migrants
- Disabled Members

#### REGIONAL STRUCTURE

National Headquarters

District

Subdistrict

**Local Group** 

**Individual Workplaces** 





# The Two Pillars of Workers' Representation and Co-determination in Germany

NOIN

(1% of gross monthly income) via individual membership

Activities as a member (e.g. interest/identity groups, rallies etc.)

## WORKPLACE

via election to office for the works council, youth and trainee delegation etc.

Independent of union membership!

Activities as works council

# Education through ver.di's educational subsidiaries

GPB Ver. di

Political education, e.g.:

- Socio-ecological transformation (Climate change etc.)
- Economic Theory and Critique
- ► Paid for by ver.di

### ver.di b+b

Bildung + Beratung LQW-zertifizierte Qualität

Regions

**Departments** 

Baden-Württemberg, Berlin-Brandenburg\*, Bayern, Hamburg, Hessen,Nordrhein-West-falen, Rheinland-Pfalz/ Saar, Sachsen/ Sachsen-Anhalt

- \* English training courses
- - Advanced and Special Training Department (AuS) Germany-wide Conferences (BST)
- Central Booking Service (ZVS)
- Digital Education Service (DuB)

tatives, e.g.: Legal education for workplace represen-

- Works Council 1–4Labour Law

- ► Paid for by employer