



<https://verdi-bub.de/seminar/1384>

## Themenplan

### Aller Anfang ist ... gar nicht so schwer (auf Englisch)

### Getting started ... isn't that difficult. Works Constitution Act: Introduction (WC 1)

Opening, organisational matters

Agreements on contents and ways of working

Presentation of the course's contents

Brief presentation of the historical development of the Works Constitution Act (WCA) and co-determination

Classification of the Works Constitution Act in the German legal system

Sources of labour law (pyramid of norms)

Handling of codes of law and commentaries

Definition and meaning of legal terms in the WCA

The works council's role and position

The works council's general duties according to Section 80 WCA

The employer's duty to inform the works council according to the WCA

The works council's conduct of business, among others:

- ⚡ Form and contents of the invitation to the meetings
- ⚡ Requirements to the agenda
- ⚡ Decisions of the works council
- ⚡ Release from work duties and necessity of the works council's work according to Section 37 Article 2 WCA

Overview: scope of the works council's rights to co-determination according to the WCA

Ways of enforcing the works council's rights (conciliation committee, labour court)

The works council's information policy towards the employees:

- ⚡ Consultation hours
- ⚡ Works meeting
- ⚡ Further ways and possibilities of public relation work

The works council's cooperation with internal and external players (e.g. trade unions, experts, other works councils etc.)

Summary of the course's results

The participants' work prospects, educational planning