https://verdi-bub.de/seminar/1384

ver.di b+b
Bildung + Beratung
LQW-zertifizierte Qualität

Themenplan

Works Council Basics in English (WoCo 1): Introduction to the Works Constitution Act

Getting started ... isn't that difficult

Brief description of the historical development of the Works Constitution Act (German: Betriebsverfassungsgesetz, BetrVG) and co-determination

Classification of the Works Constitution ACT (WCA) in the German legal system

Sources of labour law (classification of rules)

Handling laws and commentaries

Definition and meaning of legal terms in the WCA

Role and position of the works council

General duties of the works council according to Section 80 WCA

Employer's obligation to inform the works council according to the WCA

Conduct of business of the works council, including:
- Form and content of invitations to meetings
- Requirements to the agenda
- Decision-making of the works council

Release from work duties and necessity of the works council's activities according to Section 37 Article 2 WCA

Overview: Scope of the works council's rights to participation according to the WCA

Ways of enforcing the works council's rights (conciliation committee, labour court)

Information policy of the works council towards the employees:
- Consultation hours
- Works meeting
- Opportunities for succesful public relations work

Cooperation of the works council with internal and external stakeholders (e.g. trade unions, experts, other works council bodies, etc.)