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## Themenplan

# Works Council Elections: So everything is right - simplified (shortened) election procedure

The electoral board (rights and obligations, protection of the election, costs of the election) in simplified election procedure

Basic terms and basic principles of works council elections:

- ⚡ Definitions of employees, establishment, enterprise

Composition of the electoral board:

- ⚡ Eligible voters and eligible candidates
- ⚡ Number of works council members to be elected
- ⚡ Composition according to gender, organisational units and mode of employment (Section 15 WCA)

Preparing the election (Deadlines, Election declaration, Submission of nomination lists, Organisational matters)

Implementing the election:

- ⚡ Electing the works council in secret and direct ballot
- ⚡ The voting process (election principles: secret and direct ballot)
- ⚡ Postal voting

Follow-up to the election:

- ⚡ Procedure of counting the votes
- ⚡ Determining the elected candidates
- ⚡ Announcing the election result
- ⚡ Contesting the election according to Section 19 WCA and voidness of the election
- ⚡ Invitation to the inaugural meeting