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Themenplan

How does this country work? Basic principles of German labour law at a glance

Basic concepts and legal sources of labour law

- :: Nature and function of labour law, basic concepts, sources of law
- :: Distinction between individual and collective law

Overview of the legal bases for the establishment and content of the employment relationship

Employers obligations under the employment contract (short introduction), e.g.

- :: Payment of salary
- :: Duty to protect health and safety at work
- :: Duty to protect data

Overview of legal options for terminating employment and employee rights

- :: Dismissal and protection against dismissal (conditions, deadlines, rights of employees)
- :: Temporary employment relationships

Getting justice: Labour Court and basic features of procedural law

Recent case law and practical case handling