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## Themenplan

# Online training course: The occupational health and safety committee and implementation of the company's occupational health and safety measures

Legal basis: An overview of the main occupational health and safety regulations

Tasks of the occupational health and safety actors in the company:

- :: Who is responsible and who supports us? (e.g. employer (according to Section 3 ArbSchG), occupational safety specialists, occupational physicians, etc.)

The occupational health and safety committee (ASA): Tasks, rights, and duties

Composition of the ASA, role, and tasks of the various members

Role and scope of action of the workers' representatives on the ASA

Improve working conditions, not manage illness!

How the ASA works:

- :: Taking stock: Where are the health problems in our company, what is the biggest burden on people?
- :: Shortcomings in the implementation of health and safety regulations
- :: Which approaches are most likely to produce results?
- :: Setting realistic targets
- :: Implementation planning, systematic approach

Tasks, rights, and options for works council members concerning occupational health and safety (overview)

Cooperation between the works council, the ASA committee and other ASA representatives:

- :: Who is responsible and who supports us?
- :: How can we have a say about the actors and their involvement?
- :: Implementation of DGUV regulation 2 (occupational physicians, occupational safety specialists)