



<https://verdi-bub.de/seminar/4605>

## Themenplan

# Online training course: How does this country work? The basics of German labour law

- The nature and function of labour law and its basic concepts and legal sources
- Distinction between individual and collective labour law
- Overview of the legal basis for the establishment of the employment relationship
- Content of the ongoing employment relationship
- Employer obligations under the employment contract (short introduction), e.g.
  - :: Salary payment
  - :: Occupational health and safety
  - :: Data protection
- Employment termination and employee rights
  - :: Protection against dismissal (conditions, deadlines, etc)
  - :: Temporary employment relationships
- Achieving justice: the labour court and basic features of procedural law
- Recent case law and practical case studies