



<https://verdi-bub.de/seminar/4792>

Themenplan

Refresher training course: Works Constitution Act – staying on top of the basics (Part 1)

Knowledge update for experienced works council members

Inventory: Procedures and recurring issues regarding the works council's conduct of business

Overview of the legal foundations and current case law regarding the works council's conduct of business, including the following topics:

- :: proper notice of meetings
- :: paid release from work
- :: benefits and possible contents of works council's rules of procedure
- :: proper passing of a resolution
- :: requirements for legally sound online and hybrid works council meetings

Overview of the works council's general duties, plus current case law

Overview: Recurring issues related to staff-related matters

Overview of the legal bases and current case law regarding the works council's rights in connection with personnel matters:

- :: staff/manpower planning
- :: recruitment
- :: wage grading
- :: transfer
- :: termination
- :: reasons for withholding consent

Workforce training as an area of activity for the works council