



<https://verdi-bub.de/seminar/4792>

## Themenplan

# Refresher training course: Works Constitution Act – staying on top of the basics

## Knowledge update for experienced works council members

Refresher for the fundamentals of labour law, the legal system, and the labour law hierarchy in Germany

Overview: Current case law and the works council's rules of procedure

Basics, updates, and current case law on co-determination in accordance with Section 87 BetrVG:

- :: occupational health and safety
- :: data protection
- :: working hours, etc.

Basics, updates, and current case law on staff matters:

- :: staff planning
- :: recruitment
- :: wage grading
- :: transfers
- :: dismissals

Basics, updates, and current case law on both operational changes and economic co-determination:

- :: job security
- :: redundancy fairness plan
- :: reconciliation of interests

Practical case studies and examples from current case law